

METROPOLITAN COUNCIL
Notice of Request for Proposals (RFP) for
EXECUTIVE RECRUITMENT SERVICES
Contract Number 26P019

The Metropolitan Council is soliciting proposals for recruitment of various mid- to high-level management positions and/or difficult to recruit specialized positions for the Council on an as-needed basis. The anticipated schedule for this procurement is as follows:

RFP Issue Date	March 26, 2026
Pre-Proposal Meeting	April 8, 2026 at 3:00 PM CST
Questions Due	April 10, 2026 at 4:00 PM CST
Proposals Due	April 28, 2026 at 4:00 PM CST
Award	June 2026

For the purposes of this contract, the Council has established a 9% goal for Metropolitan Council Underutilized Business participation. MCUB firms can be found in the [MCUB Directory](#).

[Click Here](#) to view and download the RFP documents (including Plan Holder Report and Addendums). Please input this QuestCDN eBidDoc™ Number 10116281 on the website's Project Search page. Contact QuestCDN at 952-233-1632 or info@questcdn.com for assistance in downloading and working with the digital documents.

Proposers are strongly encouraged to verify subcontractor's State and Federal debarment and suspension status at: <http://www.mmd.admin.state.mn.us/debarredreport.asp>.

A pre-proposal meeting will be held on April 8, 2026 at 3:00 PM CST via Microsoft Teams.

Proposers may join from the following meeting link:

<https://teams.microsoft.com/meet/28478651344856?p=28Lh1ZWTXgaCV3ECsY>

Meeting ID: 284 786 513 448 56, Passcode: Yt6rE9q5

Join with a video conferencing device: metro council@m.webex.com;

Video Conference ID: 113 058 523 1; [Alternate VTC instructions](#)

Or call in (audio only): +1 763-600-8619,,572607300# United States, Minneapolis

Phone Conference ID: 572 607 300#

If you plan to attend Pre-Proposal Meeting please e-mail steven.kensinger@metc.state.mn.us so that you can be recorded as a participant. Proposers are strongly encouraged to attend.

Questions concerning the content of the RFP documents may be directed to:

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