

METROPOLITAN COUNCIL
Notice of Request for Proposals (RFP) for
EXECUTIVE RECRUITMENT SERVICES
Contract Number 26P019R

The Metropolitan Council is soliciting proposals for recruitment of various mid- to high-level management positions and/or difficult to recruit specialized positions for the Council on an as-needed basis. The anticipated schedule for this procurement is as follows:

RFP Issue Date	July 21, 2026
Pre-Proposal Meeting	August 3, 2026, at 11:00 AM CST
Questions Due	August 3, 2026, at 4:00 PM CST
Proposals Due	August 27, 2026, at 4:00 PM CST
Award	November 2026

For the purposes of this contract, the Council has established a 9% goal for Metropolitan Council Underutilized Business participation. MCUB firms can be found in the [MCUB Directory](#).

[Click Here](#) to view and download the RFP documents (including Plan Holder Report and Addendums). Please input this QuestCDN eBidDoc™ Number 10285387 on the website's Project Search page. Contact QuestCDN at 952-233-1632 or info@questcdn.com for assistance in downloading and working with the digital documents.

Proposers are strongly encouraged to verify subcontractor's State and Federal debarment and suspension status at: <http://www.mmd.admin.state.mn.us/debarredreport.asp>.

A pre-proposal meeting will be held on August 3, 2026, at 11:00 AM CST via Microsoft Teams.

Proposers may join from the following meeting link:

<https://teams.microsoft.com/meet/286063138630038?p=G5soVbH1wOWI88xbQH>

Meeting ID: 286 063 138 630 038, Passcode: kH3iN3Xd

Join with a video conferencing device: metro council@m.webex.com;

Video Conference ID: 111 778 705 6; [Alternate VTC instructions](#)

Or call in (audio only): +1 763-600-8619,,991343489# United States, Minneapolis

Phone Conference ID: 991 343 489#

If you plan to attend Pre-Proposal Meeting, please e-mail steven.kensinger@metc.state.mn.us so that you can be recorded as a participant. **Proposers are strongly encouraged to attend.**

Questions concerning the content of the RFP documents may be directed to:

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