

2025 Twin Cities Metro CEDS

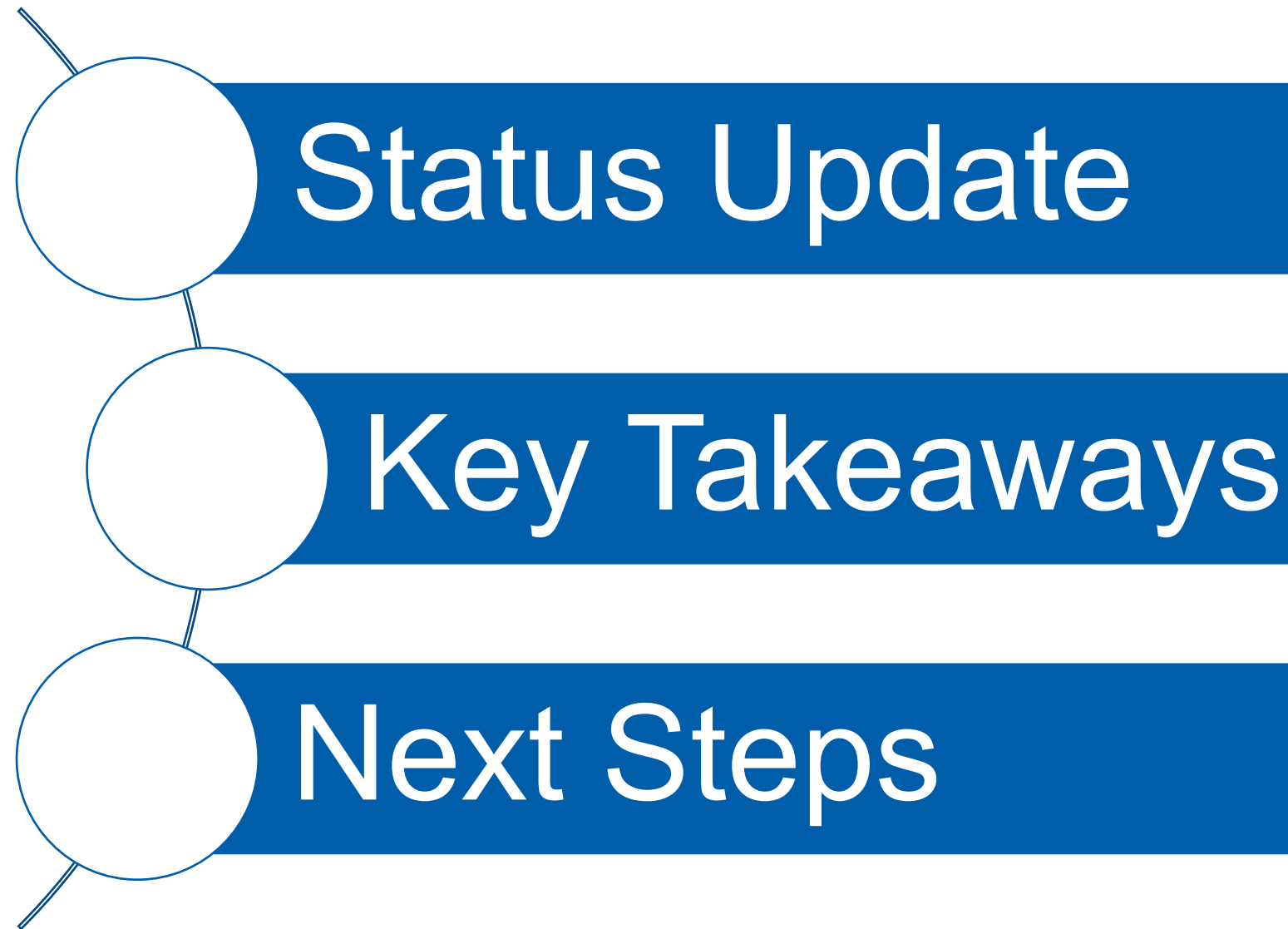
Key Takeaways

Baris Gumus-Dawes

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Overview



Current Status Update

CEDS Committee

- 26 Member Organizations
- 5 Meetings (May-Sept 2025)

Expert Interviews

- 16 Interviews

Targeted Outreach

- American Indian Focus Group
- Survey sent to 200+ Municipalities
- Regional Land Use Advisory Group and LUAC

Public Hearing

- December 3 Public Hearing
- Nov 13-Dec 22 Public Comment Period

Key Takeaways

The jobs exist, but workers and employers are not connecting well due to skills and access gaps.

The binding constraint is not job openings but the alignment of skills, credentials, and supports.

Housing affordability and limited transportation options also limit job accessibility, especially for low-income workers.

Key Takeaways

Given demographic and migration trends contributing to ongoing workforce shortages, attracting and retaining new talent has become a pressing priority for the region.

To support this goal, regional branding efforts need to be more coordinated and strategically tailored to showcase the area's high quality of life to both prospective talent and businesses.

Key Takeaways

Business growth is stalling after the startup phase.

The region has strong corporate anchors and solid startup survival, but lags peers in venture capital, incubator capacity, and coordinated post-startup scaling support—limiting net new job creation.

Key Takeaways

Despite reduction in some racial gaps, persistent disparities in homeownership, income, educational outcomes, and wages limit access to opportunity for BIPOC residents.

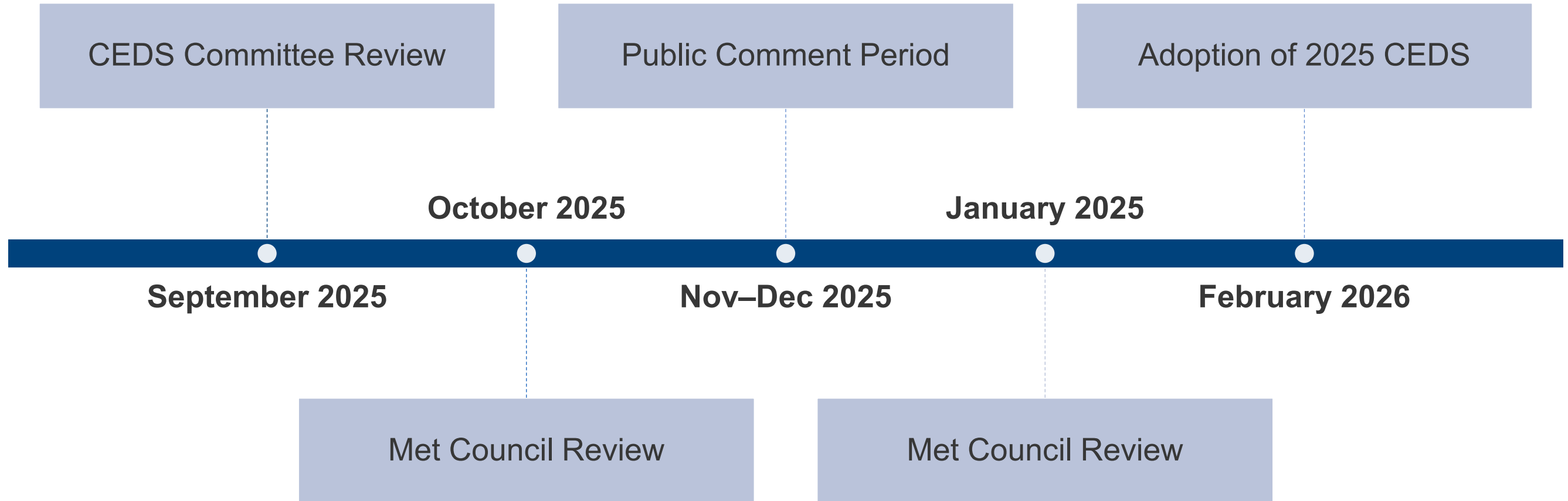
BIPOC residents are underutilized as workers and business owners, a pattern that impedes regional economic growth and perpetuates intergenerational racial inequities.

Key Takeaways

Climate transition presents both opportunities and challenges. Minnesota's climate goals position the region to become a leader in clean energy and advanced manufacturing and broaden economic participation.

However, success requires significant investment in infrastructure, the development of local supply chains, and expanded workforce training.

Next Steps and Timeline





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