

Business Item

Transportation Committee



Committee meeting date: December 8, 2025

For the Metropolitan Council: December 17, 2025

Business Item: 2025-309

2026-2028 Title VI Program

District(s), member(s): All
Policy/legal reference: 49 CFR Part 21; FTA C 4702.1B
Staff prepared/presented: Shirin Edwin, Title VI Administrator, 651-602-1713
Division/department: Regional Administration/Office of Equity and Equal Opportunity

Proposed action

That the Metropolitan Council shall approve the 2026-2028 Title VI Program.

Background

Title VI of the Civil Rights Act of 1964 is a federal law that protects individuals and groups from discrimination on the basis of race, color and national origin in programs and activities that receive federal financial assistance.

In accordance with 49 CFR Part 21 that prohibits discrimination by governmental agencies receiving federal funding, as part of Title VI of the 1964 Civil Rights Act, and as a condition of Federal Transit Administration funding (outlined in the FTA Circular 4702.1B), the Metropolitan Council (and its subrecipients) must create and maintain a triennially-updated Title VI Program.

The Metropolitan Council's Title VI Program document comprises three parts:

- Part 1 presents an overview of the general requirements applicable to all FTA recipients, including a Public Engagement Plan (PEP); a Language Assistance Plan (LAP), and a Title VI grievance process, among other federal requirements
- Part 2 describes the requirements specific to operators of regular route transit service, focusing primarily on policies and practices that enable compliance with federal requirements. This section is limited to the planning and operations of Metro Transit.
- Part 3 focuses on the requirements specific to the Metropolitan Council as the designated Metropolitan Planning Organization (MPO).

Rationale

As a requirement of receiving FTA funding, the Metropolitan Council must update its Title VI Program triennially and submit to the FTA for review and approval. This updated Title VI Program fulfills this obligation.

Thrive lens analysis

On Feb. 12, 2025, the Council adopted Imagine 2050, which builds on policy direction in Thrive MSP 2040. The Title VI Program promotes the Metropolitan Council's Equity Thrive outcome by striving to connect all residents with viable transportation.

Funding

N/A

Small business inclusion

N/A

