

# Minutes

Management Committee



**Meeting date:** December 17, 2025

**Time:** 2:30 PM

**Location:** 390 Robert Street

## Members present:

- Chair, Judy Johnson, D1
- Vice Chair, John Pacheco Jr., D5

- E Robert Lilligren, District 6
- Yassin Osman, District 7
- Diego Morales, District 9

- Gail Cederberg, District 11
- Mark Jenkins, District 12

= present, E = excused

## Dakota Land, Water, and People Acknowledgment

The Metropolitan Council acknowledges that the land we currently call Minnesota and specifically the seven-county region is the ancestral homeland of the Dakota Oyate who are present and active contributors to our thriving region. As part of the Metropolitan Council's commitment to address the unresolved legacy of genocide, dispossession, and settler colonialism and the fact that government institutions, including the Metropolitan Council, benefitted economically, politically, and institutionally after the forceable removal of the Dakota Oyate, the Metropolitan Council is dedicated to instilling Land, Water, and People Commitments in regional policy. These commitments support the Dakota Oyate, the eleven federally recognized Tribes in Minnesota, Ho-Chunk Nation, and the American Indian Communities representing over 150 diverse Tribal Nations that call the seven-county region home.

## Call to order

A quorum being present, Committee Chair Johnson called the regular meeting of the Management Committee to order at 2:31 p.m.

## Dakota Land, Water, and People Acknowledgment

The Dakota Land, Water, and People Acknowledgment was read by Council Member Johnson.

## Agenda approved

Council Members did not have any comments or changes to the agenda.

## Approval of minutes

It was moved by Morales, seconded by Jenkins to approve the minutes of the December 3, 2025, regular meeting of the Management Committee. **Motion carried.**

## Non-consent business

1. **2025-320:** Authorization for Internal Loan for Environmental Services Capital Fund

It was moved by Morales, seconded by Osman, that the Metropolitan Council authorize an internal loan to Environmental Services capital fund until 2026 bond funding is available.

**Motion carried.**

Mark Thompson, Director, Treasury, 651-602-1629, presented the item.

**2025-321:** 2025-2026 Salary adjustments for the Regional Administrator and General Counsel

It was moved by Osman, seconded by Morales, that the Metropolitan Council accept Chair Hutcheson's 2026 salary adjustment recommendation for Ryan O'Connor, Regional Administrator and Ann Bloodhart, General Counsel and authorize staff to implement salary increases in alignment with the non-represented adjustment (3.0%), including performance compensation for performance scores "Meets Expectations" or higher (2.5%) effective December 20, 2025.

**Motion carried.**

Cassandra Tabor, Chief Human Resources Officer, 651-602-1417, presented the item.

**2025-303 SW:** Municipal I/I River Grant and Municipal I/I Grant Guidelines

It was moved by Cederberg, seconded by Morales, that the Metropolitan Council (Met Council) approve the 2025 Municipal Inflow and Infiltration (I/I) Grant Program guidelines and authorize the Regional Administrator to award and execute grants and grant agreements pursuant to the guidelines outlined in Attachments A and B.

**Motion carried.**

Christine Dwyer, Director, Finance & Admin, 651-602-1115 and Aaron Boaitey, Financial Analyst, 651-602-1426, presented the item.

**Information**

1. MVST and Sales Tax Economic Forecast Update

Ned Smith, Chief Financial Officer, 651-602-1162, presented the item.

**Adjournment**

Business completed; the meeting adjourned at 3:11 p.m.

**Certification**

I hereby certify that the foregoing narrative and exhibits constitute a true and accurate record of the Management Committee meeting of December 17, 2025.

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**Council contact:**

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