



Information Item:
Federal Fiscal Year 2025 EPA Report
Summary for Environmental Services



DBE Utilization on ES Projects



Disadvantaged Business Enterprise (DBE) - Federal Funds

- Construction, Architectural & Engineering (A&E), Professional Technical Contracts
- Annual goal set every three years (2024 – 2026 =11.9%)
 - Previous three-year goal was 11%
- Project specific goals assigned by Small Business Unit staff
- Report utilization to Environmental Protection Agency (EPA) (via Public Facilities Authority (PFA)) annually in October

FFY 2025 DBE Utilization

- The Council achieved **13.06%** utilization this reporting period on ES projects.
 - **4.51% Minority Business Enterprise (MBE)**
 - **8.55% Women Business Enterprise (WBE)**
- Total Disbursement: $\$5,422,595.60 / \$41,502,642.40 = 13.06\%$

	Construction	Supplies	Services	Total	Utilization
MBE	\$386,250.18	\$510,257.01	\$973,332.97	\$1,869,840.16	4.51%
WBE	\$2,023,445.81	\$755,522.05	\$768,706.98	\$3,547,674.84	8.55%

DBE Payments Breakdown

	Women	Minority	Total Dollars	# Women firms	# Minority Firms	Total # of Sub-Contracts	% of DBE Total
Black	\$26,533.00	\$0.00	\$26,533.00	2	0	3	0.005
Hispanic	\$75,183.75	\$860,682.60	\$935,866.35	2	7	19	0.17
Native American	\$0.00	\$254,361.13	\$254,361.13	0	2	4	0.05
Asian-Pacific	\$134,128.27	\$510,257.01	\$644,385.28	2	1	9	0.12
Subcontinental Asian	\$13,775.00	\$0.00	\$13,775.00	1	0	1	0.005
Caucasian	\$3,547,674.84		\$3,547,674.84	32	0	68	0.65
Total	\$3,797,294.86	\$1,625,300.74	\$5,422,595.60	39	10	104	100%

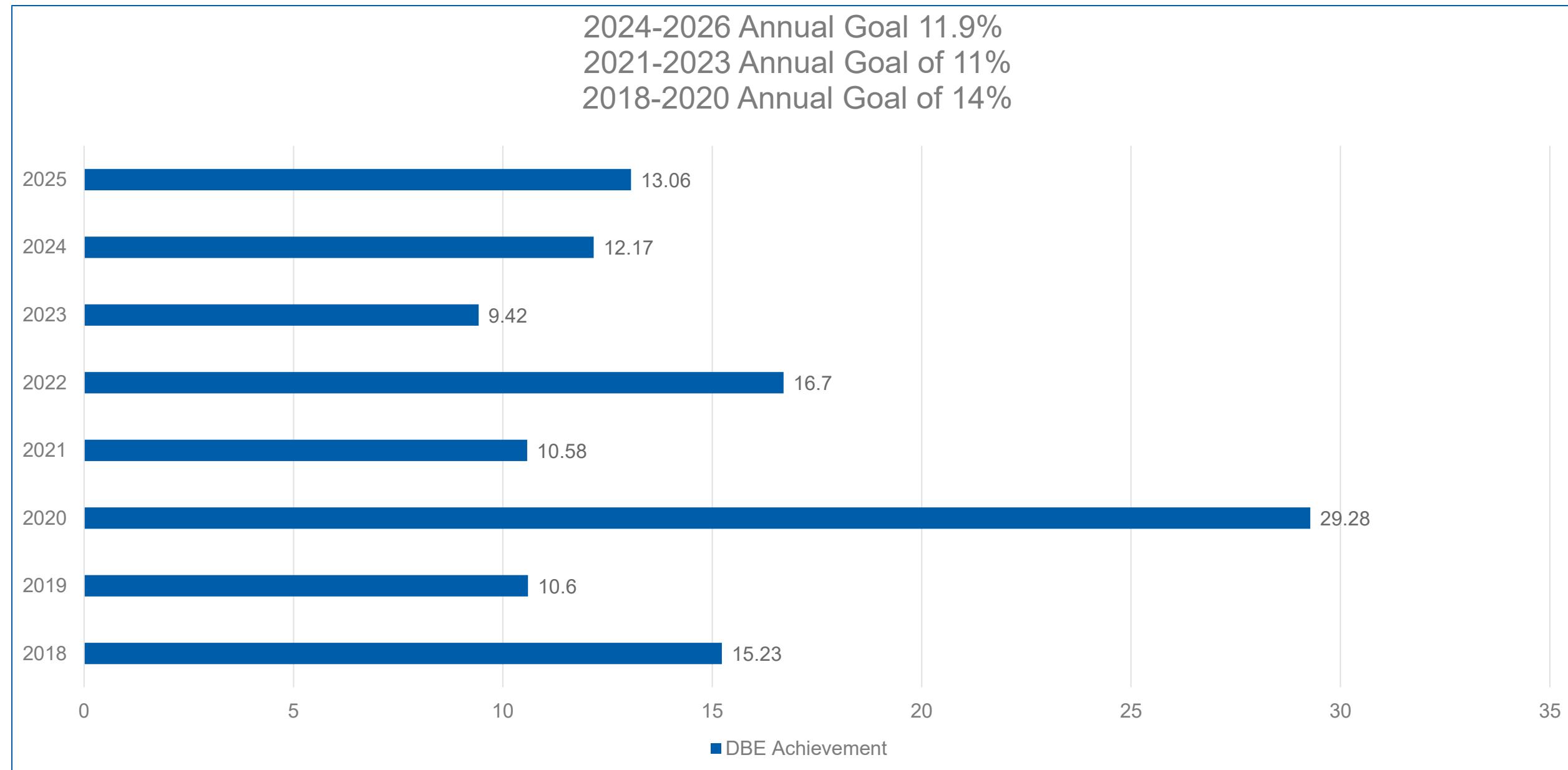
2024 Utilization

2024 Utilization

Total Disbursement: $\$4,074,506 / \$33,493,822 = 12.17\%$

	Construction	Supplies	Services	Total	Utilization
MBE	\$230,279.14	\$54,270.20	\$736,704.41	\$1,021,253.75	3.05%
WBE	\$1,652,672.60	\$656,603.14	\$743,976.51	\$3,053,252.25	9.12%

DBE Achievement-Yearly Comparison



Highlights from 2025 Report

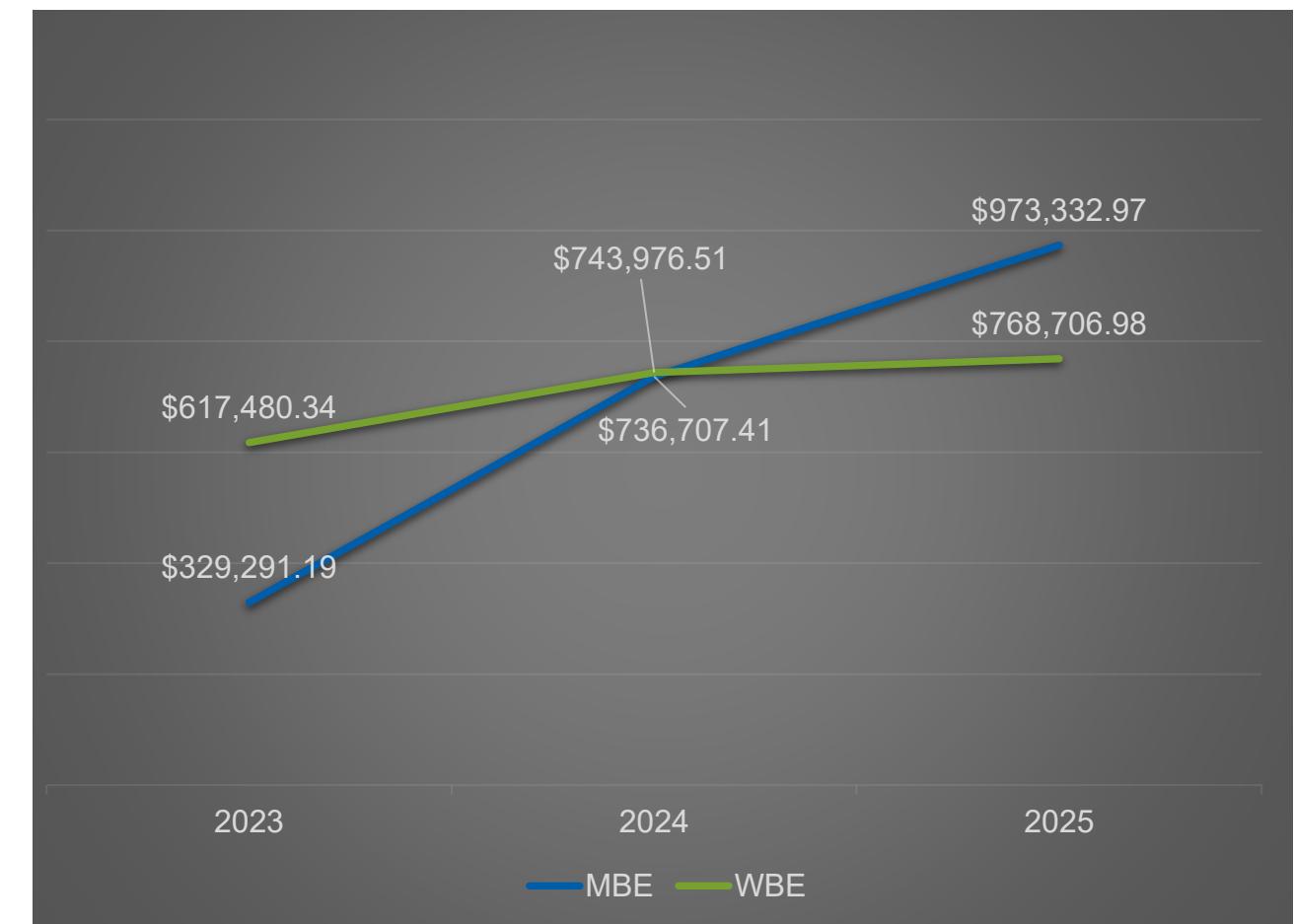
Significant Supply Growth

- An area of significant improvement shown in the 2025 report compared to the 2024 report is payments made to MBEs in the supply category:
 - 2024 Payments for MBE Suppliers: \$54,270.20
 - 2025 Payments for MBE Suppliers: \$510,257.01
- Growth in spending with MBE supply firms is nearly 10x the spending with them in 2024.
- The area of supply saw increases to MBE and WBE firms. Payments to WBE Suppliers also increased by roughly \$100K.

2025 Highlights Continued

MBE Growth in Professional/Technical Services

- Year over year growth in Professional/Technical Services for MBE and WBE Firms.
- Payments to MBE firms now outpacing WBE firms.
- Payments to MBE firms roughly tripled since 2023
- This highlights the continued success ES and OEEO are seeing from strategic outreach efforts held with prime consultants and DBE consultant firms.



2025 Highlights Continued

Hispanic Owned DBE Firms

- OEEO saw continued success with Hispanic businesses in 2025.
- Hispanic firms continue to be the largest subcategory of MBEs. Prime payments to Hispanic businesses totaled roughly \$936K.
- Hispanic business subcontracts outpaced Hispanic business representation in the DBE Directory
 - Roughly 9% of the DBE Directory are Hispanic businesses
 - 18.3% of total DBE subcontracts that received payments this reporting period were with Hispanic businesses

Path to Continued Success

Building Success through Partnership and Inclusion

- Complete reevaluation of DBE firms per the Interim Final Rule (IFR)
- Continued Growth of DBE Certified Firms
 - This reporting period had payments going to 49 unique DBE firms
- Supportive Services being offered by DBE firm Project Solutions, Inc.
 - How to Estimate and Bid
 - How to Respond to an RFP
 - Managing Contract Changes
 - Construction Safety Training
 - 1-on-1 Business Consulting

Questions?

Rajan Nayar

Small Business Specialist, Office of Equity and Equal Opportunity

612-349-7161

Rajan.nayar@metc.state.mn.us

Megan Solberg

Small Business Unit Manager, Office of Equity and Equal Opportunity

651-602-1406

Megan.Solberg@metc.state.mn.us

Ashanti Payne

Assistant Director, Office of Equity and Equal Opportunity

612-349-7660

ashanti.payne@metc.state.mn.us