

2025 Environmental Protection Agency
Disadvantaged Business Enterprise Utilization Report Summary

The Metropolitan Council has a Disadvantaged Business Enterprise (DBE) Goal of **11.9%** for the triennial period of 2024 – 2026.

The Office of Equity and Equal Opportunity (OEEO) is responsible for reporting annual DBE utilization to the Public Facilities Authority (PFA) in October of each calendar year. PFA then forwards the report to the Environmental Protection Agency (EPA). The EPA reviews the yearly utilization and compares it to the Council's triennial goal. OEEO breaks down by WBE/MBE to better understand the data as it relates to the Council's goals for equitable outcomes.

This summary includes the report information for October 1, 2024 – September 30, 2025. Utilization percentages are calculated by dividing the amounts paid to DBE firms by the cumulative disbursement amount for the applicable reporting period.

Metropolitan Council achieved **13.06%** (**4.51% MBE / 8.55% WBE**) DBE utilization on ES projects this reporting period.

	Construction	Supplies	Services	Total	Utilization
MBE	\$386,250.18	\$510,257.01	\$973,332.97	\$1,869,840.16	4.51%
WBE	\$2,023,445.81	\$755,522.05	\$768,706.98	\$3,547,674.84	8.55%
\$ 5,422,595.60					Total Disbursement = \$41,502,642.40
					13.06%

DBE Payments Breakdown

	Women	Minority	Total Dollars	# Women firms	# Minority Firms	Total # of Sub-Contracts	% of DBE Total
Black	\$26,533.00	\$0.00	\$26,533.00	2	0	3	0.005
Hispanic	\$75,183.75	\$860,682.60	\$935,866.35	2	7	19	0.17
Native American	\$0.00	\$254,361.13	\$254,361.13	0	2	4	0.05
Asian-Pacific	\$134,128.27	\$510,257.01	\$644,385.28	2	1	9	0.12
Subcontinental Asian	\$13,775.00	\$0.00	\$13,775.00	1	0	1	0.005
Caucasian	\$3,547,674.84		\$3,547,674.84	32	0	68	0.65
Total	\$3,797,294.86	\$1,625,300.74	\$5,422,595.60	39	10	104	100%

The payments made in this reporting period reflect projects that are currently in process dating from as far back as 2013. The projects include: 3-2015, 3-2016, 10-2018, 1-2019, 2-2020, 12-2021, 11-2022 and 1-2023.

PFA total disbursement in 2025 was roughly \$8M more than in 2024. Payments made to DBE firms in 2025 increased by nearly \$1.4M compared to payments made to DBEs in 2024. This resulted in higher DBE achievement than in the 2024 report.

In 2024 payments to MBE firms for services were roughly \$737K while payments to WBE firms for services were roughly \$744K. In 2025 we continued to see a rise in payments to MBEs for services. The payments to MBE firms for services in 2025 were \$973K. This is up to over \$200k from 2024 and over \$630K from 2023. In 2025 WBE firms for services were paid \$769K which is a slight increase from last year. This highlights the continued success ES and OEEO are seeing from strategic outreach efforts held with prime consultants and DBE consultant firms.

Another area of significant improvement shown in the 2025 report compared to the 2024 report is payments made to MBEs in the supply category. In 2024 payments made to MBE firms were roughly \$54K while payments to WBE firms were \$657K. In 2025, it is significant to note that the growth in spend with MBE supply firms is nearly 10x the spending with them in 2024. We also saw a growth with our WBE supply firms from 2024 to 2025 of roughly 100K.

We saw growth in payments to MBE and WBE firms for construction in 2025 compared to 2024. Payment to MBE firms for construction increased roughly \$150K from 2024. Payments to WBE firms for construction increased roughly \$500K from 2024. Overall payments to MBE firms totaled one third of total payments to DBE firms.

The Office of Equity and Equal opportunity is pleased to have exceeded the DBE Goal of 11.9% for this reporting period. OEEO will continue their outreach and development efforts as well as provide supportive services to small businesses represented in this report. It is critical to continue education and awareness that will yield an increase in the number of firms participating in Council Environmental Service contracts but also an increase in the total overall expenditure.

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